

Great New Beginnings Employee Benefits

- Paid Time Off (Vacation days)
- Sick Time
- Paid Holidays, INCLUDING BAD WEATHER COMPENSATION (Eligible after 60 days of employment)
- Delaware Earns Program
- Nightly cleaning by a professional cleaning company of your classroom/area
- Paid Teacher Planning Time Weekly
- Program Paid Life Insurance (\$10,000) must be 18 years old and work 30 hours or more per week
- Program Paid Family Paid Leave Act Employee Tax Portion (must work 25 hours+ per week and have 12 months of consecutive employment) .4 percent tax savings for employee per pay upon hire for this state deduction
- Direct Deposit (Eligible after 60 days of employment)
- Collaborative Staff Meetings & Open Door Policy
- Free Vitable Health Plan (1st Day of employment; Must work 20 hours per week and be 18 years of age) (SUMMARY SHEET PROVIDED AT ORIENTATION)
- Program Paid Vitable Health Insurance, in addition to the Vitable Health Plan. (30 hours per week worked, and 18 years of age, after 60 days) Qualifies as an IRS approved Health Care Insurance Plan. This insurance is ONLY if you have no other health insurance plan. For questions, please email gnbkids@aol.com.
- Aflac (Life/Vision/Dental/Hospitalization/Long-term & Short-term Disability Insurance) (30 hours or more per week scheduled and 18 years of age) (SUMMARY SHEET PROVIDED AT ORIENTATION)
- Paid Staff Development Training
- Tuition Reimbursement Offered for ECE related course work/college credits
- Childcare Tuition Credit
- Employee Recognition Bonuses
- Annual Raises
- Birthday & Anniversary Recognition Gifts